



**Humanities and Social Sciences (HSS)  
College Faculty Council (CFC)**

**HSS CFC MINUTES  
SO 3020  
September 18, 2008**

*Attending:* Mel Fein, Carol Harrell, Tim Hedeem, Harry Trendell, Rich Vengroff, Gerrit Voogt, Deanna Womack

Tim Hedeem, CFC Chair, convened and facilitated the meeting.

1. The group conducted a round of (largely unnecessary) introductions,
2. Dean Vengroff reviewed the 5.3% growth in undergraduate credit hours to be delivered through HSS this fall (88,713), compared to last fall (84,281). Graduate credit hours have increased even more. KSU has moved to a fixed budget for each college to hire adjuncts; given the increased enrollment, HSS has spent approximately 60% of its annual allocation for just the fall semester.
3. The council discussed a faculty member's request that HSS post all college-related policies and forms on the college website (including T&P, travel, course releases, among others); Dean Vengroff noted that a few departments hadn't yet posted their T&P guidelines, and will follow up with the college's webmaster to ensure all forms are posted.
4. Per a few faculty members' request for clarification of travel budget policies, the dean reviewed present allocations. He noted that the \$1,750 per faculty allocation is among the highest in the state system, and observed that up to \$1,000 is available to support faculty development (\$80,000 was spent on such last year). Further, the college has earmarked \$10,000 to support research conducted internationally.
5. Dean Vengroff requested suggestions regarding priorities for equity distributions in 2009-10 contracts; reviewing prior years' emphases on assistant professors (two years ago) and associates and a few fulls (last year). CFC members expressed support for further attention (and funds) toward full professors, and committed to soliciting ideas from colleagues. The dean will bring last year's distribution figures to the next CFC meeting.
6. The difficulty of faculty parking was considered from many angles; a study of parking capacity demonstrated that all faculty/staff lots were full on a recent day, with over 70% of the Central Deck full, too. Importantly affected by the present arrangement are adjunct faculty, for whom arriving just before class is sometimes a necessity. CFC will consider at its next meeting a resolution to the faculty senate in support of parking policy revisions, perhaps to include zoned parking.



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7. The council spoke of the range of salaries faculty may earn through study abroad programs (from \$4,000 to \$12,000), noting a few colleagues' unpleasant surprises and others' disappointment with considerable inequities. Should there be a base? Is an enrollment-based system preferred? CFC members are asked to consult with colleagues and bring feedback to the next meeting.
  
8. The next meeting will likely occur in late October.