



HSS CFC MINUTES
SO 3033
October 14, 2009

Attending: Cynthia Bowers, Mel Fein, Michael Firment, Tim Hedeem, Gerrit Voogt, Deanna Womack

1. New core requirements.
It was considered premature to discuss the matter.
2. Disincentives to promotion to full professor.
The flat salary structure and disadvantages in gaining annual salary increases due to higher expectations were given as disincentives to applying for promotion. Another problem mentioned was the difficulty in applying for positions at other universities when one has the rank of full professor. This was seen as eliminating one of the few mechanisms left for salary increases. Countervailing factors included the hope for future adjustments and the satisfaction of achieving the rank of full professor.
3. Limitation on the length of time interlibrary book loans are available.
Our library representative will be asked to bring this up at the Library Committee's next meeting.
4. Proportion of unsuccessful tenure applications.
I will contact the Provost and Enterprise Information Management.
5. Increases in parking fees.
It was mentioned that this increase had previously been scheduled to begin two years ago.

Michael Firment