

HSS CFC MINUTES
April 20, 2010

Attending: Mel Fein, Michael Firment, Timothy Hedeem, Harold Trendell, Buddy Mayo for Deanna Womack, Dean Vengroff, Gerrit Voogt

1. Proposed equity and compression adjustments.

- The Dean is requesting permission from the Provost to use HSS money for equity adjustments this year.
 - Sex differences in salaries are minimal at the assistant and associate levels. A difference favoring men exists at the full professor level due primarily to the salaries of four male full professors who have many years of service.
 - HSS is the lowest average salary of any unit in the University.
- The Dean requested that the Council provide suggestions for the distribution of equity adjustments if such adjustments are permitted
 - The Dean will distribute a table of salaries by rank to the Council in the near future.

2. Distribution of funds from summer classes.

- The Dean stated that there were three major types of expenditures:
 - The travel money and professional development money is given to faculty members (\$2500 for travel, \$1500 for professional development). Thus, funding per department depends on the number of faculty in that department.
 - Over 90% of office supplies are paid for by summer money. The amount of supply money per department is more or less proportional to the size of the department. The Dean has tried to get a laptop for all faculty that could use one.
 - Equipment money depends on the needs of the departments. For example, the Geography and Anthropology Department's GIS lab requires a relatively large budget.

3. Progress for on-line student evaluation of classes.

- The matter is currently in the hands of the Senate which is deciding on the questions for those evaluations.

The meeting ended early because another meeting that the Dean was scheduled to attend.

Michael Firment