

CHSS College Faculty Council Meeting
17 January 2017
11:00 a.m. – 12:15 p.m., Dean's Conference Room

Draft Minutes

Attending: Chuck Aust (SOCM), Terry Carter (DWMA), Steve Collins (PSIA), Dean Robin Dorff (CHSS), Neysa Figueroa (FL), Beth Giddens (ENGL), LeeAnn Lands (HIST-PHIL), Brandon Lundy (GEOG-ANTH), Sarasij Majumder (ISD), Dorothy Marsil (PSYC), Ken White (SCJ).

1. Minutes for the December meeting were approved with minor changes.
2. Dean Dorff: CHSS update on initiatives, developments, policies, etc.
 - a. Dean Dorff will serve on KSU's enrollment management task force, which will develop a plan for managing growth in student enrollment.
 - b. The office of the dean will begin distributing *News & Notes* to faculty during weeks when chairs' meetings are not held (probably monthly for faculty and off weeks for Chairs to share with faculty).
 - c. Dean Dorff hand delivered the CFC equity letter to both the president and the provost when he met with them. He discussed the issue with them. The president stated that he was committed to addressing equity issues. Budget discussions will get underway once more information is available from the legislature. The dean supports allocating faculty lines and staff positions that support KSU's academic mission.
 - d. CHSS has had a good year for temporary funding from summer and online teaching. College chairs are collectively prioritizing a list of projects to fund. These projects span a range of needs including course development, technology, classroom renovation, and marketing.
 - e. The Deans' Council, which includes Dean Dorff, will soon release a white paper on the alignment of KSU's core mission and budget allocations. A decade ago, approximately 52 percent of KSU's budget supported academics; now about 42 percent does. The deans are recommending a re-balancing of the budget.
 - f. The college is trying to compete more effectively with e-core classes by establishing lecturer lines dedicated to online teaching. Currently our students are choosing our online classes over e-Core but we still lose too many because we don't have enough seats to meet demand.
 - g. Funding for the academic advising building has not yet appeared in the BoR or state's budget proposals for next year. It is not clear if the item was omitted accidentally or if the funding is on hold.
3. The CFC continued its discussion of a proposal for a college-wide third-year review policy for lecturers. It agreed to advocate the current policy of allowing departments to determine how lecturers should be reviewed at this juncture. In addition, it recommended that CFC representatives remind their departmental colleagues about the choices available. Departments need to decide on a policy and write it into their departmental bylaws. If no policy is stated in the bylaws, then departments will default to university guidelines.

4. The CFC continued its discussion of next steps, if any, on the salary inequity issue. Ken White shared the results of CFC internal "poll."

The meeting was adjourned at 12:20 p.m.